Aspen Pharmacare Holdings Limited
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Woodmead, Johannesburg PO Box 1587, Gallo Manor, 2052
Reg No 1985/002935/06 Tel +27 11 2396100 Fax +27 11 2396111

Group HQ: Aspen Place, 9 Rydall Vale Park, Douglas Saunders Drive,
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1 April 2025

SUPPLIER CODE OF CONDUCT AND TIPOFFS HOTLINE

Dear Valued Suppliers / Service Providers/ Vendors ("**Suppliers**")

At Aspen, we hold strong values of integrity, sustainability, and social responsibility. As a valued Supplier to our company, we believe it is essential to communicate our expectations regarding ethical and sustainable business practices.

Supplier Code of Conduct

We are committed to partnering with suppliers who share our values and are dedicated to conducting business in a manner that aligns with our principles.

Therefore, we take this opportunity to share with you our **Aspen Supplier Code of Conduct**, which outlines the standards of business integrity we require of our Suppliers.

Your adherence to the Code demonstrates that our values are aligned and underscores your commitment to our business relationship.

Reporting unlawful or unethical conduct

A key element of business integrity is openness. We therefore encourage our Suppliers to promptly report any instances of suspected unethical or unlawful behaviour associated with our business or operations.

Our Tipoffs Anonymous hotline is operated independently of Aspen, and those making a report may chose to remain anonymous, if preferred. We do not tolerate retaliation against any person who submits a report based on reasonable grounds.

The Freecall telephone numbers are available **here**.

Alternatively, tip-offs can also be submitted in writing to the following addresses or website:

Email address: aspenpharma@tip-offs.com
Website: www.tip-offs.com

Thank you for your continued business support.

Yours sincerely,

REGINALD HAMAN
Group Chief Corporate Officer

Directors KD Dlamini* (Chairman) L De Beer* NP Dongwana* SM Capazorio
RT Haman BJ Kruger* CN Mortimer* TM Mkhwanazi* YG Muthien*
DS Redfern* SB Saad

Company Secretary R Khan *Non-Executive